HINKLE LAW FIRM LLC



MELISSA A. MOODIE

MEMBER

Melissa Moodie focuses her practice on successfully helping her clients in the areas of healthcare, employment law, and corporate law.

OVERVIEW

MELISSA A. MOODIE

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Wichita Office: 1617 N. Waterfront Pkwy, Ste 400 Wichita, KS 67206

Melissa Moodie assists her clients in achieving their business goals through an efficient and practical approach. She is experienced in structuring and negotiating business transactions, including healthcare and non-healthcare entities. Melissa provides thoughtful counsel on real estate matters, particularly in real estate development. Clients routinely call on Melissa to prepare, review, and negotiate various documents and for her insight on proactive measures they can take to avoid future issues. Melissa fully immerses herself in her client's businesses, enabling her to better understand their goals for a business arrangement or transaction.

In addition to her corporate work, Melissa counsels clients on healthcare and employment law matters. She has extensive experience working on contractual agreements within the healthcare sector, particularly in hospital-physician relationships. She advises clients on operational and compliance matters, including navigating laws such as the Anti-Kickback Statute, Physician Self-Referral (Stark Law), HIPAA, and Medicare and Medicaid coverage and reimbursement issues. Additionally, Melissa has successfully defended employers before the EEOC and KRHC and in civil cases. She guides clients through implementing personnel policies, interprets federal and state employment laws, conducts internal investigations, and provides in-house training.

In any dispute, Melissa helps clients focus on their business objectives and presents them with the different paths available, enabling them to make informed decisions. She has effectively reached resolutions for her clients through mediation without compromising their overall goals.

PRACTICE AREAS

- Business & Corporate Law
- Employment Law & Litigation
- Healthcare Business Transactions
- Mergers & Acquisitions
- Professional Negligence & Licensure Litigation
- Real Estate

EDUCATION

- Washburn University School of Law, J.D., 2005
  — Dean's Honors
- Kansas State University, B.S., Agribusiness, minor in Economics, 2002

BAR ADMISSIONS

- Kansas Supreme Court
- United States District Court, District of Kansas

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Melissa grew up on a ranch near Alma, Kansas, and earned a Bachelor of Science degree in Agribusiness with a minor in Economics from Kansas State University. She earned Dean's Honors when she graduated from Washburn University School of Law in 2005. When she's not practicing law or serving her community, Melissa enjoys spending time with her family, traveling, or playing golf.



AFFILIATIONS

- American Bar Association
- American Health Lawyers Association
- Best Lawyers
  — 2023 - Present (Employment Law - Management)
  — 2024 - Present (Business Organizations (including LLCs and Partnerships))
  - 2026 - Present Best Lawyers- Health Care
- Big Brothers Big Sisters of Reno County
  Board Member and Secretary, 2005 - 2008
- Cancer Council of Reno County, Inc.
  — Board Member and Past President, 2007 - 2015
- Chapter E.K. PEO Member
- Federal Bench Bar Committee
  — Member 2011 - 2014
- Growth, Inc.
  — Board Member, 2014 - 2023
- Holy Cross Home & School
  — President, 2020
- Hutchinson/Reno County Chamber of Commerce
  — Board Member and Executive Committee Member, 2011 - 2013
- Kansas Association of Defense Counsel
  — Board Member, 2011 - 2014
- Kansas Bar Association
- Kansas Hospital Association
- Kansas State University
  — Business Executive Mentor, 2013 - 2015
- Prairie Dunes County Club
  — Membership Committee
  — Grievance Committee
- Sedgwick County Bar Association
  Selected as Top 20 under 40 Young Professionals in Reno County
  — 2012
- Start-Up Hutch
  — Board Member, 2024 - Present
- Young Professional of Reno County, Inc.
  — Council Founding Member
  — Voice Action Team Chair

PRESENTATIONS

- Navigating the Nexus: Workers' Compensation, ADA, and FMLA. Hinkle Law Firm LLC Wichita, KS - May 2024.
- Background Checks: Learning Secrets About Applicants and Employees Without Using Truth Serum. Reno County SHRM – February 2023.
- The Anatomy of Healthcare Agreements. Wichita Healthcare Academy – May 2022.

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- A Practical Guide to Handling ADA Accommodation Requests. Hinkle Law Firm. Webinar – March 2022.
- OSHA & CMS Vaccination Requirements - What We Know Right Now. Hinkle Law Firm. Webinar – November 2021.
- Synergizing the Workplace Environment Post COVID-19. Webinar – May 2021.

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