

OVERVIEW

MELISSA A. MOODIE

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Melissa Moodie has extensive legal experience across many areas of practice, successfully representing clients in health care and employment law matters. She routinely counsels clients with general health care and HIPAA compliance program inquiries and provides counsel to properly structure business relationships to comply with federal and state anti-kickback, self-referral, and patient privacy laws. In addition, she provides consultation to employers, helping them implement personnel policies, interpret federal and state employment laws, and provides representation for employers in federal and state administrative claims and civil actions filed against employers for claims brought against them for violations of federal, state and local discrimination laws. Melissa also assists businesses with general formation needs as well as contract negotiations and enforcement. She provides legal counsel in professional negligence claims that include medical malpractice and nursing home negligence.

Melissa was raised on a ranch near Alma, Kansas, and earned a Bachelor of Science degree in Agribusiness with a minor in Economics from Kansas State University. She graduated from Washburn University School of Law with Dean's Honors in 2005. When not practicing law or serving her community, Melissa may be found spending time with her family, out running or playing a round of golf.

PR ACTICE AREAS

- > Business & Corporate Law
- > Employment Law & Litigation
- > Healthcare Business Transactions
- > Medical Malpractice Litigation
- > Professional Negligence & Licensure Litigation
- > Real Estate

EDUCATION

- > Washburn University School of Law, J.D., 2005
- Dean's Honors
- > Kansas State University, B.S., Agribusiness, minor in Economics, 2002

BAR ADMISSIONS

- > Kansas Supreme Court
- > United States District Court, District of Kansas

AFFILIATIONS

- Holy Cross Home & School President 2020
- Growth, Inc. Board Member 2014 Present
- Board Member and Past President of Cancer Council of Reno County, Inc. 2007-2015
- Kansas State University Business Executive Mentor 2013 2015
- Selected as Top 20 under 40 Young Professionals in Reno County 2012
- Board Member and Executive Committee Member of Hutchinson/Reno County Chamber of Commerce 2011 - 2013
- Kansas Association of Defense Counsel Board Member 2011 2014
- Federal Bench Bar Committee Member 2011 2014
- Council Member and Voice Action Team Chair, Young Professional of Reno County, Inc.
- · Prairie Dunes County Club Membership Committee
- · Chapter E.K. PEO Member
- Board Member and Secretary of Big Brothers Big Sisters of Reno County 2005 - 2008
- American Bar Association
- · Kansas Bar Association
- Kansas Hospital Association
- American Health Lawyers Association
- · Defense Research Institute
- Best Lawyers
 - 2023 (Employment Law Management)

PRESENTATIONS

- Background Checks: Learning Secrets About Applicants and Employees Without Using Truth Serum. Reno County SHRM
 February 2023.
- The Anatomy of Healthcare Agreements. Wichita Healthcare Academy
 May 2022.
- A Practical Guide to Handling ADA Accommodation Requests. Hinkle Law Firm. Webinar – March 2022.
- OSHA & CMS Vaccination Requirements What We Know Right Now. Hinkle Law Firm. Webinar - November 2021.
- Synergizing the Workplace Environment Post COVID-19. Webinar May 2021.

