

PRESENTERS

ERIC S. NAMEE

Mr. Namee's primary areas of practice include Employee Benefits, Taxation, and Tax Litigation. He has been with the firm since its founding in 1987 and heads its taxation, employee benefits, and employment law practice group. He has practiced in employee benefit matters for more than 32 years and represented clients before the IRS for more than 34 years.

STEVEN P. SMITH

Mr. Smith is a member of the Hinkle Law Firm LLC. Since joining the firm in 1998, he has focused his practice on employee benefits-related matters, including 401(k) plans, defined benefit plans, and group health plans, and on the laws governing those plans, including ERISA, HIPAA, COBRA, and on the Patient Protection and Affordable Care Act ("PPACA") as that law affects employers.

BRADLEY J. SCHLOZMAN

Mr. Schlozman joined the Hinkle Law Firm in 2007, where his practice has concentrated primarily on Employee Benefits and ERISA law. Prior to joining the firm, he held a series of high-level posts in the Department of Justice, including United States Attorney for the Western District of Missouri, Acting Assistant Attorney General of the Civil Rights Division, and Counsel to the Deputy Attorney General.

ERIC W. BARTH

Mr. Barth is a member of Hinkle Law Firm's Business Litigation Group. Eric advises clients on a multitude of employment issues and litigates employment disputes before administrative agencies and in state and federal court, including employment discrimination claims, unemployment claims, wage and hour investigations and collective actions and non-compete agreement issues. Mr. Barth has presented on a variety of employment issues and is a contributor to Hinkle Law Firm's employment law blog.

2018 HINKLE LAW FIRM EMPLOYMENT LAW & EMPLOYEE BENEFITS SEMINAR

Thursday, October 11, 2018

8:00 a.m. – 1:45 p.m.

Hinkle Law Building
1617 N. Waterfront Parkway, Suite 400
Wichita, Kansas

Presented by:



(316) 267-2000
www.hinklawn.com

AGENDA

- 8:00 am Registration
- 8:30 am Welcome
- 8:40 am 401(k) Plans – What the IRS is Looking For and Catching
Eric S. Namee
- 9:40 am What’s Going On With Health Care Reform? Time for an Annual Checkup
Steven P. Smith
- 10:45 am Break
- 11:00 am Employment Law Hot Topics: What’s Changed and What’s Sticking Around
Eric W. Barth
- 12:00 pm Lunch (Provided)
- 12:30 pm Avoiding Calamity: How to Handle DOL Investigations of 401(k) and Welfare Benefit Plans With Minimal Bloodshed
Bradley J. Schlozman
- 1:30 pm Q & A Session
- 1:45 pm Adjournment

WHO SHOULD ATTEND

Human Resource and Benefits Managers, Controllers, Benefits Consultants, Attorneys, Accountants, Insurance Professionals, Business Owners, and Supervisors.

SEMINAR REGISTRATION

The registration fee (including lunch) is \$175.00 per attendee.
Sign up for the seminar by visiting www.hinklaw.com.

~ We have applied for HR Certification Institute general credit, SHRM credit, Kansas CE credit and Kansas CLE credit. CPE certificates of attendance will be provided to seminar attendees, upon request. If you have any questions regarding this seminar, please feel free to contact Melissa Smith at msmith@hinklaw.com.

TOPIC DESCRIPTIONS

401(k) Plans – What the IRS is Looking For and Catching

The risk of an IRS 401(k) plan audit is ever present. There are certain things they are looking for and mistakes they regularly find. The costs associated with correcting problems caught by this agency can be significant, so it is important to be prepared and understand what they are emphasizing. This session will focus on what the IRS is targeting to help you make sure your plan is in good shape before the feared audit notice arrives. Based upon our extensive experience dealing with the IRS, we will provide real world examples from audits and guidance on how to avoid bad results.

What’s Going On With Health Care Reform? Time for an Annual Checkup

It may look like things have been quiet lately – efforts to repeal “Obamacare” have failed and the pace of new regulations has slowed down – but looks can be deceiving. The IRS is starting to enforce employer penalties under the Affordable Care Act, smaller employers are now able to reimburse employees for the cost of coverage under individual policies through a QSEHRA, and wellness programs are attracting IRS attention. We’ll talk about all of that. We’ll also look at what’s happening on the Exchanges, including the availability of subsidized coverage and the behind-the-scenes payments that affect insurance company premiums. And we’ll look at the ways the ACA has changed since it was enacted along with any new developments affecting employers.

Employment Law Hot Topics: What’s Changed and What’s Sticking Around

This presentation will focus on recent changes in employment law for 2018. Topics will include current wage and hour issues, the EEOC’s strategic plan and latest enforcement efforts, and recent case law and legislation that can affect your company. This presentation is aimed at helping the HR professional keep abreast of recent developments in employment law and anticipated hot topics in the future.

Avoiding Calamity: How to Handle DOL Investigations of 401(k) and Welfare Benefit Plans With Minimal Bloodshed

The Department of Labor has an aggressive investigation program in which it targets employers and service providers of all different stripes and sizes. It is not just the guilty and reckless who are vulnerable to these probes. But while finding yourself in DOL’s cross-hairs is hardly one of life’s more pleasant experiences, the process need not be traumatic. Handled properly, you may well be able to walk away largely unscathed. This session will discuss the common triggers for DOL audits, the comprehensive steps employers should take upon receipt of a dreaded DOL investigation notice, the typical investigation process, the potential pitfalls and outcomes, and guidance on how to minimize the likelihood of getting investigated in the first place. To be forewarned is to be forearmed, and you’ll get both here.