

## HEALTH CARE REFORM: WHAT EVERY EMPLOYER NEEDS TO KNOW WORKSHOPS FOR EMPLOYERS

The recent landmark health care bill – formally known as the Patient Protection and Affordable Care Act of 2010 (“PPACA”) – is bringing monumental changes to our health care system. This new law will affect virtually every employer in the country in one way or another. In our various client Alerts, we have summarized many of the PPACA’s key provisions. Anyone who has had an opportunity to read those Alerts realizes that we are all in store for quite a bumpy ride.

In September, the employee benefit attorneys at Hinkle Elkouri Law Firm L.L.C. will be presenting workshops at **no cost** explaining the key aspects of health care reform for employers. These workshops will be designed for business owners, HR professionals, and anyone else who works with employee benefits.

Because your time is valuable, we intentionally waited to schedule our workshops until the key health care reform regulations were issued. As a result, just in time for insurance renewal season, we will walk you through the decisions that need to be made and the proper steps that need to be taken by the end of 2010. All of this will be based upon the most current government regulations.

### Workshop Dates

<b>Wednesday, September 8, 2010 – 8:30 a.m. to 12:00 p.m.</b>	<b>SEATING EXPANDED</b>
<b>Wednesday, September 8, 2010 – 1:30 p.m. to 5:00 p.m.</b>	<b>SEATING EXPANDED</b>
<b>Monday, September 13, 2010 – 8:30 a.m. to 12:00 p.m.</b>	<b>SEATING EXPANDED</b>
<b>Tuesday, September 14, 2010 – 8:30 a.m. to 12:00 p.m.</b>	<b>SEATING EXPANDED</b>
<b>Friday, September 17, 2010 – 8:30 a.m. to 12:00 p.m.</b>	<b>SEATING EXPANDED</b>

*The workshops will be held on the 22<sup>nd</sup> floor of the Epic Center in downtown Wichita (301 N. Main). Please let us know which workshop you would prefer to attend by filling out the registration form by clicking [here](#). We look forward to seeing you.*

### Topics to Be Covered

- What plans are (and are not) affected by health care reform
- Grandfathered status – why it is important and how you could lose it
- Age 26 mandate – steps you must take before the end of the year
- Small business tax credits – much ado about nothing (or at least not very much)
- New “pay or play” requirements
- New requirements for providing coverage to employees (and the penalties for violating those requirements)
- New nondiscrimination rules – watch out for executive benefits!
- New requirements for affordability and minimum employer subsidies – watch out for the “Cadillac Tax”!
- Say “Goodbye” to:
  - Lifetime and annual limits
  - Pre-existing condition exclusions
- Say “Hello” to:
  - New government reporting requirements
  - New disclosures to employees and participants
  - New limits on Health FSAs
  - New taxes
- Early Retirement Insurance Program – the barely funded program
- Other Employer Mandates

**Seating Is Limited, So Please Sign Up Early. Click [here](#) for the Registration Form.**

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